



Sustainability Policy & Carbon Reduction Plan 2025

Our Commitment

- AA Woods commits to achieving Net Zero greenhouse gas emissions by 2050, in line with UK Government targets
- We will reduce carbon emissions year on year across our operations, supply chain, and services, with interim milestones to drive continuous progress
- Carbon accounting is carried out annually through Greenly, providing accurate measurement, transparent reporting, and independent verification

This commitment goes beyond compliance. It reflects our belief that asbestos removal and environmental services should actively contribute to the wellbeing of communities and the planet. By embedding sustainability into procurement, operations, and staff training, we ensure that every contract we deliver supports the transition to a low-carbon future.

Our pledge

To deliver asbestos removal and environmental services that are safe, compliant, and environmentally responsible, while continually reducing our footprint and supporting the communities we serve.

Emissions Baseline and Progress

Our carbon footprint is dominated by Scope 3 emissions, particularly waste management (63%). This reflects the nature of our industry, where safe asbestos disposal is unavoidable but must be optimised. By contrast, Scope 1 (fuel) and Scope 2 (energy) make up a smaller proportion but remain significant due to London's ULEZ and the importance of air quality. Understanding this profile allows us to prioritise high-impact initiatives such as waste reduction, supplier engagement, and fleet electrification.

Baseline Year: 2022

- Scope 1: 513 tCO₂e
- Scope 2: 17 tCO₂e
- Scope 3: 2,239 tCO₂e
- Total: 2,770 tCO₂e

Latest Reporting Year: 2024

- Scope 1: 229 tCO₂e
- Scope 2: 4.5 tCO₂e
- Scope 3: 3,246 tCO₂e
- Total: 3,479 tCO₂e

Key insights:

- Majority of emissions (63%) come from waste management
- Other major sources: purchased products (17%), employee travel/commuting (10%), service purchases (6%)
- Transport & Fleet account for ~ 7% but remain critical due to London air quality/ULEZ

Targets

Our targets are ambitious yet achievable. They combine short-term actions, such as energy reduction in offices and fleet upgrades, with longer-term structural changes like full supply chain decarbonisation. By 2030, our aim is to cut total emissions by 40% against the 2022 baseline, giving us a clear pathway towards full Net Zero by 2050.

By 2027

- 50% reduction in fleet emissions
- 20% reduction in office/depot energy use
- 75% of suppliers assessed against environmental criteria

By 2030

- Fully electrified fleet
- All offices/depot electricity from 100% renewable sources
- 95% waste diversion from landfill
- Reduce total carbon footprint by 40% v 2022 baseline

By 2050

- Net Zero across all operations
- Full supply chain alignment with Net Zero targets

Key Initiatives

Fleet decarbonisation

Fleet decarbonisation is a priority, as vehicles are both visible to residents and critical to London air quality. Our investment in EVs, supported by GPS telematics and ULEZ compliance, reduces carbon while improving local environments.

- Transitioning to EV fleet (30% complete, full by 2030)
- GPS tracked vehicles with telematics to optimise routes and cut idling
- ULEZ-compliant fleet serving London contracts

Energy & Resources

We are actively reducing energy consumption through measures such as LED lighting upgrades, smart metering, and renewable energy procurement. On site, we use low-VOC materials, water-efficient suppression techniques, and energy-efficient plant including negative pressure units and vacuums. By carefully controlling dust suppression and water use, we reduce consumption without compromising safety. These initiatives not only cut carbon and operating costs but also contribute to healthier environments for residents, staff, and the wider community.

- LED lighting and smart meters in offices/depots
- Renewable energy procurement for HQ and hubs
- Low-VOC, water-efficient site practices

Key Initiatives

Waste Management

Fleet decarbonisation is a priority, as vehicles are both visible to residents and critical to London air quality. Our investment in EVs, supported by GPS telematics and ULEZ compliance, reduces carbon while improving local environments.³

- Registered Waste Carrier, strict chain of custody
- Hazardous waste to licensed facilities only
- Reusable enclosure systems introduced, cutting timber/plastic waste by up to 40%
- EasyBOP provides real-time waste reporting and audit trails

Supply Chain Engagement

We work closely with trusted partners such as SMH and Beacon, ensuring that all consumables, plant, and PPE are sourced responsibly and delivered reliably. By 2027, we will assess at least 75% of our tier-one suppliers against environmental and social value criteria, embedding sustainability into procurement decisions. This includes reviewing packaging, delivery methods, and material composition to reduce embodied carbon. We also maintain resilient local supply chains, which proved invaluable during the Covid-19 pandemic, when we ensured uninterrupted supply despite industry shortages.

- Work with suppliers (e.g. SMH, Beacon) to reduce embodied carbon in materials
- 75% of tier-one suppliers against sustainability criteria by 2027

Key Initiatives

Innovation & Continuous Improvement

Innovation is central to our approach to sustainability. We are committed to trialling and adopting new technologies that reduce environmental impact while maintaining the highest safety standards. Current initiatives include the use of biodegradable enclosure sheeting, recycled-content PPE where safe, and AI-enabled route optimisation to minimise fleet mileage. By embedding innovation into our Environmental Improvement Plan, we ensure that lessons from trials are captured, evaluated, and rolled out across contracts. This commitment means that AA Woods does not simply comply with current standards but plays an active role in shaping best practice for the asbestos removal sector.

- Exploring biodegradable sheeting and recycled-content PPE
- Partnering with Greenly for annual carbon audits and action planning
- Embedding lessons learned via Environmental Improvement Plan

Governance & Reporting

Governance ensures accountability. Oversight by our SHEQ Director, supported by an ISO 14001-certified EMS, ensures policies translate into practice. Over 400 audits per year reinforce compliance, while Greenly provides independent assurance of our carbon data. Reporting is transparent, with quarterly reviews against targets and annual public disclosure

- ISO 14001- certified EMS underpins all activities
- SHEQ Director (Mark Dyerson MAMI) responsible for environmental governance
- Annual 400+ audits across sites and offices
- Greenly provides independent carbon accounting and emissions reporting

Declaration

This Sustainability Policy and Carbon Reduction Plan has been reviewed and approved by the Board of AA Woods. It demonstrates our clear roadmap to Net Zero, aligned with UK Government policy. This Plan is not static; it is a living document that will be reviewed annually, updated to reflect progress, and strengthened as new technologies and practices emerge.

Signed: A handwritten signature in black ink, appearing to be 'Tara Petri'.

Tara Petri, Commercial Director

Date: April, 2025